

## SUSTAINABILITY POLICY

At Freight Masters LLC we recognize the importance of sustainable practices in the freight forwarding industry. We are committed to integrating environmental, social, and economic considerations into our business operations to minimize our impact on the planet and contribute to a sustainable future. This Sustainability Policy Statement outlines our guiding principles and commitments:

### Environmental Stewardship:

- a. We will minimize our carbon footprint by promoting energy efficiency, optimizing routes, and implementing fuel-efficient practices in our transportation operations.
- b. We will strive to reduce waste generation, promote recycling and responsible disposal of materials, and explore opportunities for adopting renewable energy sources.
- c. We will comply with applicable environmental laws, regulations, and standards and continuously seek ways to improve our environmental performance.

### Social Responsibility:

- a. We are committed to respecting human rights, both within our organization and throughout our supply chain. We will not tolerate any form of forced labor, child labor, or unfair treatment of workers.
- b. We will promote diversity, equality, and inclusivity in our workplace, ensuring equal opportunities for all employees and fostering a culture of respect and non-discrimination.
- c. We will support the communities in which we operate by engaging in socially responsible initiatives, such as volunteering, charitable contributions, and partnerships with local organizations.

### Ethical Business Practices:

- a. We will conduct our business with the highest standards of integrity, honesty, and transparency. We prohibit any form of bribery, corruption, or unethical behavior in our operations.
- b. We will promote fair and ethical business practices in our relationships with clients, suppliers, and partners, ensuring a level playing field and fostering mutually beneficial collaborations.
- c. We will comply with all applicable laws, regulations, and industry standards, and encourage our stakeholders to adhere to the same principles.

### Continuous Improvement:

- a. We will set measurable sustainability goals and regularly monitor our progress towards achieving them.
- b. We will invest in research and development to identify and implement innovative solutions that enhance sustainability within our industry.
- c. We will engage and educate our employees, contractors, and stakeholders on sustainability principles and practices, fostering a culture of responsibility and accountability.

### Stakeholder Engagement:

- a. We will actively engage with our stakeholders, including clients, suppliers, employees, communities, and regulatory bodies, to understand their concerns and expectations regarding sustainability.
- b. We will seek feedback and collaboration to develop and implement sustainable solutions, and strive to be a trusted partner in promoting sustainable practices throughout the freight forwarding industry.

### Policy Communication and Review:

- a. We will communicate this Sustainability Policy Statement to all employees, contractors, and stakeholders, ensuring understanding and alignment with our sustainability commitments.
- b. We will regularly review and update our sustainability practices, taking into account advancements in technology, changes in regulations, and emerging best practices.

By implementing this Sustainability Policy, Freight Masters LLC aims to contribute to a greener, more socially responsible freight forwarding industry and leave a positive legacy for future generations.

### FREIGHT MASTERS LLC

Emil Rzayev



**FREIGHT FORWARDING AND LOGISTICS SERVICES**

CONTACT US: FREIGHTMASTERS.AZ | INFO@FREIGHTMASTERS.AZ | +99412 310 5060  
ADDRESS: CHINAR PLAZA 13TH FL., HEYDAR ALIYEV AVE. 152, BAKU AZ1029, AZERBAIJAN

